

Ehsan Etezad

Email Address: ehsanetezad@gmail.com

LinkedIn Profile: <http://www.linkedin.com/in/ehsanetezad>

EDUCATION

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| Master's Degree in Industrial and Organizational Psychology Saint Mary's University, Halifax, Nova Scotia. | 2019 – 2021 |
| Bachelor's Degree in Clinical Psychology Ferdowsi University of Mashhad, Mashhad, Iran. | 2014 – 2018 |

PUBLICATIONS

Etezad, S., McVarnock, A., Blazer, M., & Gilin, D. (2020). *Bipolar Disorder Disclosure and Symptom Types Impact on Stigma in the Workplace*. Paper accepted as a poster at Canadian Psychological Association 81st Annual National Convention. Montreal, Canada.

Etezad, S., & AghaMohamadian Sharbaf, H. R. (2017). *Investigate the Role of Self-Efficacy in Anxiety and Insolvency of Selecting future Career Among People with Physical Disabilities*. Clinical Psychology Undergraduate Dissertation, Faculty of Educational Sciences and Psychology, Ferdowsi University of Mashhad, Iran.

Razaghi, S. Moshirian, M., & **Etezad, S.** (2017). *Comparison of visual working memory between people with internet addiction disorder and normal peoples*. Paper presented at First National Congress on New Researches in Cognitive Psychology. Guilan, Iran.

Etezad, S., & Asghari EbrahimAbad, M. J. (2015). *The Psychological Consequences of International Immigration*. Paper accepted as a poster at International Conference on Migration: Patterns, Consequences, and Policies. Tehran, Iran.

ACADEMIC AWARDS

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| Nova Scotia Health Research Foundation Award recipient (\$8,200) Research Nova Scotia | 2020 - 2021 |
| HMFF Student Scholarship recipient (\$2,500) HMFF Foundation | 2020 - 2021 |
| FGSR Fellowship Award recipient (\$16,000) Saint Mary's University | 2019 - 2021 |
| FGSR Graduate Award recipient (\$9,000) Saint Mary's University | 2019 - 2021 |

ACADEMIC EXPERIENCE

Graduate Research Assistant

September 2020 - Present

Dalhousie University, Canada

- In this research project, we mainly focus on the mental health of community pharmacists in Canada. Community pharmacists usually experience a unique set of stressors associated with their working environment, complicated by other parties, such as legal representatives, health insurance companies, and regulators. My responsibilities in this project include but not limited to: reviewing the literature, developing a survey using scientifically-proven measures, analyzing data, and writing a manuscript.

Graduate Research Assistant

May 2020 - Present

Psychology Department, Saint Mary's University, Canada

- The goal of this research is to help to prevent burnout among front-line care workers to fight the COVID-19 pandemic. We have helped more than 700 healthcare and homecare workers in Nova Scotia by providing them insights about their burnout level and how they can cope with it effectively. My responsibilities in this project include but not limited to: developing a survey using scientifically-proven measures, reviewing the literature, analyzing both qualitative and quantitative data, promoting the survey through our community partners, and developing intervention design and materials.

Graduate Research Assistant

February 2020 - Present

Mount Saint Vincent University, Canada

- In this project, we aim to learn about how culture may shape whether and how students understand and use the sexual assault policy, and the kinds of supports students may require in the process. The researchers working in the Culture and Perspectives on Sexual Assault Policy project are from different scientific backgrounds with ranging expertise in sexual violence, gender-based violence, intercultural communications, sociology, psychology, and nursing. My responsibilities in this project include but not limited to: recruiting participants, facilitating a focus group, writing a manuscript, and developing workshop materials.

Graduate Teaching Assistant

September 2019 - Present

Psychology Department, Saint Mary's University, Canada

- I am collaborating with instructors to complete all or some of the following tasks for each of the below-mentioned courses: grading assignments and exams, guest lecturing, participating in in-class activities, proctoring tests, providing feedback to students, holding a tutorial office hour, etc.

Research Methods in Psychology (Fall 2020)

Personnel Psychology (Summer 2020)

Thinking and Reasoning (Spring 2020)

Psychological Statistics (Winter 2020)

Research Methods in Psychology (Fall 2019)

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Graduate Research Assistant (IPSE Media Project)

December 2019 - April 2020

Psychology Department, Saint Mary's University, Canada

- I was involved as a Graduate RA with the Student Success project which offers self-help to students transitioning to college or university to achieve their goals in a way that suits their personality. It uses advanced machine learning algorithms and crowdsourcing to recommend action plans to the students.

Project Assistant

September 2019 - April 2020

Psychology Department, Saint Mary's University, Canada

- I assisted in the Applied Psychology Graduate Program Review process as the key method of evaluating the quality of our graduate program activities and outcomes in terms of teaching and learning, research, and scholarly accomplishments. In this project, information, data and analyzes were used to improve all aspects of our current program.

Research Assistant

May 2015 - December 2017

Ferdowsi University of Mashhad, Iran

- Participated in several literature review, coding qualitative data, and developing scales.

PROFESSIONAL EXPERIENCE

Organizational Effectiveness Specialist

May 2020 - Present

Shoppers Drug Mart, Canada

- As part of the Enterprise Pharmacy Continuous Improvement initiatives, we are working on the development and refinement of in-store community pharmacy safety practices. We are analyzing error-reporting and related incident data to determine the root causes behind enterprise-wide prescription incidents. My responsibilities in this project include but not limited to: analyzing the community pharmacy structure and operations to mitigate human error and improve safety culture and patient outcomes.

Content Specialist

May 2020 - Present

CN Centre for Occupational Health & Safety, Canada

- This research center is dedicated to investigating the best scientifically-proven practices in developing physically and psychologically safe and healthy workplaces. As part of my job, I am responsible to improve our research center's online presence through the creation and dissemination of digital content related to occupational health and psychology. These contents are shared or presented on our website, social media channels, virtual workshops, or training sessions.

Human Resources Research Officer

January 2018 - June 2019

PARAND ARVIN TOOS, Iran

- My responsibilities included: Preparing job descriptions, salary scales, competency appraisal measures, and recommending the best health and safety practices and initiatives to the upper management.

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Human Resources Officer

August 2017 - June 2018

PISHTAZAN SAFAR GOSTAR FANAVAR RATA, Iran

- My responsibilities included: Identifying current and prospective staffing requirements, preparing job postings, screening applicants, and conducting full-structured job interviews.

COMPUTER SKILLS

- R
- Microsoft BI
- Tableau
- SPSS
- Jamovi
- Qualtrics
- Microsoft Office
- MS Project